

NYLT Code of Conduct

Each patrol should begin by discussing the following points:

1. Safety is, must remain, and must be supported by everyone involved in this course.
2. Everyone has the right to live and study in an environment free from discrimination or harassment based on race, color, ethnicity, religion, gender, sexual orientation, age, disability, national origin, or citizenship.
3. It is my responsibility not to engage in behaviors that constitute discrimination or harassment.
4. The buddy system is always required, except where privacy is expected, such as in bathrooms, showers, and tents.
5. It is my responsibility to report instances of discrimination or harassment (directed at me or another participant) to my NYLT Course Director, or any adult on the NYLT course.
6. Cell phones are not permitted at the NYLT course. Phones will be confiscated, held, and returned after the course ends. The council is not responsible for damages or loss phones.

Comments and conduct that might be perceived as offensive include the following:

1. Using vulgar language.
2. Threatening another participant or staff member or making derogatory comments.
3. Mocking or telling jokes based on race, color, ethnicity, religion, gender, sexual orientation, age, disability, national origin, or citizenship.
4. Engaging in political comments or conversations.
5. Displaying degrading photographs, posters, or objects.
6. Reading aloud about degrading acts.
7. Touching (e.g., brushing, patting, hugging, rubbing, pinching) other staff members or participants.
8. Staring or leering at participants or staff members.

Violations of any policy is subject to disciplinary action up to and including expulsion from camp.